



Early Elementary Lead Teacher Full Time, 2024-2025

About Brookwood School:

Brookwood is an Early Childhood through Grade 8 independent school of about 300 students located on a beautiful 30-acre wooded campus in Manchester, MA on the coast of the North Shore of Boston. At Brookwood, kids come first—not the test, not trophies, not to-do lists. We know how kids learn best. Every day, we use our expertise to challenge kids intellectually and ensure they feel valued so that they can grow into their best selves. Our program focuses on fostering a joyful community of lifelong learners and upstanding global citizens who embrace a culture of curiosity, kindness, and academic accomplishment. Brookwood also offers a playful, collaborative work environment for 85 faculty and staff who go the extra mile to do what is best for kids.

Position Summary

Brookwood seeks an outstanding Early Elementary teacher that has a deep knowledge of child development and best practices for teaching early elementary age students, exceptional written/verbal communication skills, and an infectious sense of fun. Dedicated to graduating students that are upstanding global citizens who embrace a culture of curiosity, kindness, and academic accomplishment, Brookwood actively pursues candidates with a strong focus on multiculturalism, equity, and inclusion. The ideal candidate will be experienced and well versed in current educational research in early literacy development. In addition, successful candidates will have strong pedagogy in mathematics and social studies. The ideal candidate will be knowledgeable in current best practices and show evidence of the ability to build a positive classroom community and strong partnerships with families. The candidate will put students' needs at the center of decision-making, will be a self-reflective educator who models a growth mindset, and will be an inspiration to and collaborator with a high-performing faculty.

Required Qualifications:

- Master's degree in related field
- One year of early childhood or elementary-level lead classroom teacher experience
- Commitment to culturally proficient teaching practices and social/emotional learning

Preferred Qualifications:

- 3+ years of early childhood or elementary-level lead classroom teacher experience
- Teaching Licensure
- Experience with curriculum such as:
 - Responsive Classroom
 - TERC Investigations

- Wordtivities
- Lucy Calkins Writing Units of Study
- RULER
- Learning for Justice Social Justice Standards

Specific Responsibilities:

- Plan and implement a curriculum that reflects developmental and academic benchmarks and fosters social-emotional growth, meeting all students' unique journey along the learning continuum.
- Communicate regularly with faculty, administration, and parents about the academic, social, and emotional health of students.
- Monitor learning through assessments and observations.
- Engage in professional development to advance diversity, equity, inclusion, justice, and belonging goals at Brookwood.
- Supervise recess, snack, and lunch times to support students' ability to transfer social skills learned in the classroom to less structured venues.

To Apply

Interested candidates should email a cover letter, résumé, and statement of educational philosophy to Alli Moore at amoore@brookwood.edu

We strongly encourage applications from people of color, LGBTQ+ educators, or educators from communities that are historically underrepresented in independent schools. We are committed to an inclusive school experience for all those who come to work at Brookwood.